

## SUMMER CAMP STAFF RETURNING THROUGH BUNAC - 2010

**ANY international staff person is welcome to return to camp through BUNAC;** they do NOT need to have come through BUNAC originally. Please note that BUNAC's *Summer Camp USA* program is not restricted to students. For **KAMP**, however, all applicants must be full-time students in their home country.

**SPECIAL EARLYBIRD DISCOUNTS:** For UK returners the registration fee (inclusive of our excellent insurance) is **£193** (\$330 if you pay) for "Own Arrangers" until the end of 2009 and **£168 (\$285)** for those on BUNAC flights "Regular Returners"). Can-Camp returners pay just **\$210** (exclusive of insurance). Similar discounts may apply in other countries (call us for more info).

BUNAC has always given returners the option to make independent flight arrangements ("Own Arrangers"). If they choose to do so, **our billing to the camp is ZERO** and the applicant receives the total negotiated salary amount directly from you plus the \$35 SEVIS fee reimbursement (*see below*).

Staff who applied last year will probably NOT have to be interviewed/fingerprinted again this year provided they apply at the same Embassy/Consulate. Otherwise, the Embassy visa process is again expected to be a lengthy one. We require criminal background checks for all returners.

Staff can apply easily online at [www.bunac.org/uk/summercampusa/returner.aspx](http://www.bunac.org/uk/summercampusa/returner.aspx) once they have your contract in hand.

**Participant registration/insurance fees:** You can pay in advance to our CT office for returners (or other staff). Please call us and we will oblige. *Please note however, that once the application is processed, fees are normally non-refundable, non-transferable.*

### **WHAT TO DO NOW - We suggest that you start soon - this whole process can take some time!**

- 1 Agree a gross salary directly with the staff person. They will be expecting about \$100-\$150 more than this year's first-time total amounts depending on age, experience and responsibilities. However, the arrangement is between you and the returner.
- 2 Send *directly to the counselor or KAMP* **two** copies of your regular contract. He/she will sign both copies and return one to you. All returners **must** have in hand a formal contract (a letter of invitation is not enough) from you before he/she can register with us to take advantage of our returner discounts.
- 3 For "Regular Returners" (Europeans using a BUNAC flight), **you receive a \$495 discount**. If you are not sure which option he/she may choose, word the contract so that it covers both, e.g. *"includes \$1095 payable to BUNAC (if applicable)"*.
- 4 The 1987 Immigration Act makes the employer legally and financially responsible for verifying that all non-US employees have valid work authorization (which all BUNAC staff have). We suggest you ask your returners to let you know when they have applied. We will also advise you by email when someone registers to return and you will see them listed on your individual Camp Director web account.
- 5 An ex-**KAMP**er who wishes to return to the **same** camp as a **counselor** and already has a contract from you, should apply to *Summer Camp USA* as a first-time counselor and have an interview, etc. However, he/she does pay a **discounted fee** and also has the option to be an Own Arranger (zero billing to camp) **provided they take a copy of the contract to the interview**. If he/she does not have a definite contract in hand at interview stage, the billing to camp will be the regular 1st-time counselor billing of \$1,590.
- 6 In all cases, as per the BUNAC *Terms & Conditions*, **you should budget to pay the SEVIS fee of \$35 for each J-1 participant**, returners as well as first-timers.

Please be aware that a US Embassy/Consulate will normally **only** process applications for citizens and permanent residents of the country in which it is located. Any **traveling returners** should understand they may have to return to their home country to apply for a J-1 visa. It is usually possible for an Australian, New Zealander, Brit and some other nationalities currently in **Canada** either as a full-time student or on the special 'Working Holidaymaker Visa' (but not on a tourist visa) to return via our *Can-Camp* program.

All of last year's *Summer Camp USA* counselors and *KAMP*ers have been sent information about re-applying online for 2010. If there are staff (whether originally from BUNAC or not) that you would like to return, let us have their details and we will be happy to contact them for you. If you have a returner who has some sort of special situation, we will try to be flexible and help if at all possible. Please contact us if you need further clarification on any aspect of hiring returners through BUNAC. We value our returning staff and will be happy to help you and them through the application and visa process.

**Anna Crew and Jim Buck**